यूको बैंक (भारत सरकार का उपक्रम) UCO BANK (A Govt. of India Undertaking)
सम्मान आपके विश्वास का Honours Your Trust

मानव संसाधन प्रबंधन विभाग
Human Resources Management Department
प्रधान कार्यालय 10 बी टी एम सरणी कोलकाता 700001
Head Office 10 BTM Sarani Kolkata-700001

Date: 13-10-2026

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

ADVERTISEMENT NO: HO/HRM/RECR/2026-27/COM-02

ONLINE REGISTRATION OF APPLICATION : FROM 14-10-2026 to 29-10-2026

UCO Bank invites online application from candidates for engagement as apprentices under the Apprentice Act 1961 (as amended from time to time). Candidates are requested to apply **Online** through the website **https://www.uco.bank.in -> career** and **https://beep.bfsissc.com**

1. Candidates can apply for engagement in one State/UT only.
2. Before applying, candidates are requested to ensure that they fulfill eligibility criteria for engagement on the date of eligibility.
3. Candidates have to register on the NATS portal **(https://nats.education.gov.in)** and apply for the apprenticeship program of UCO Bank.
4. Candidates who have registered on NATS portal and have applied for the apprenticeship program of UCO Bank will have to appear for an **Online Entrance Examination** to be conducted by **BFSI Sector Skill Council of India (BFSI SSC) on 07.11.2026 at 11 am** as part of the selection process.
5. Candidate will receive an email from BFSI SSC inviting the candidate to fill up a detailed application and make payment, for Online Examination for "**UCO BANK Apprenticeship Program FY 2026-27**". Last date for payment for eligible candidates for online examination and submission of additional information at **https://beep.bfsissc.com** will be **29.10.2026.**
6. **List of provisionally shortlisted candidates for final selection will be made available on Bank's website.**
7. **ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.** Candidates are advised to check Bank's website **www.uco.bank.in -> career** regularly for details and updates.
8. No hard copy of application or any other documents to be sent to this office. The Call letter/ advise, where required, will be sent by e-mail only (No hard copy will be sent).

A. State /UT wise and Category wise break up of vacancies identified for apprentices:

STATE/ UT	SC	ST	OBC (NCL)	EWS	UR	Total Seats*	Out of which**			
							OC (*)	HI (*)	VI	ID (*)
ANDHRA PRADESH	1	0	2	0	5	8	1	0	0	0
ARUNACHAL PRADESH	0	0	0	0	1	1	1	0	0	0
ASSAM	1	4	7	2	10	24	1	0	0	0
BIHAR	6	0	10	2	16	34	1	1	0	0
CHANDIGARH	0	0	1	0	3	4	1	0	0	0
CHHATTISGARH	0	5	0	0	4	9	1	0	0	0
GOA	0	0	0	0	1	1	1	0	0	0
GUJARAT	1	4	7	1	7	20	1	0	0	0
HARYANA	2	0	4	1	8	15	1	0	0	0
HIMACHAL PRADESH	8	0	8	1	8	25	0	1	0	0
JAMMU AND KASHMIR	0	0	0	0	3	3	1	0	0	0
JHARKHAND	1	6	0	0	5	12	1	0	0	0
KARNATAKA	1	0	5	0	5	11	1	0	0	0
KERALA	0	0	3	0	7	10	1	0	0	0
MADHYA PRADESH	5	8	3	1	10	27	0	1	0	0
MAHARASHTRA	4	3	11	2	12	32	0	1	0	0
MANIPUR	0	0	0	0	2	2	1	0	0	0
MEGHALAYA	0	0	0	0	1	1	1	0	0	0
NAGALAND	0	0	0	0	1	1	1	0	0	0
NEW DELHI	3	0	5	0	5	13	1	0	0	0
ODISHA	10	9	8	2	12	41	1	1	0	0
PONDICHERRY	0	0	0	0	1	1	1	0	0	0
PUNJAB	9	0	7	1	7	24	0	1	0	0
RAJASTHAN	9	6	9	2	11	37	0	1	0	0
SIKKIM	0	0	0	0	1	1	1	0	0	0
TAMIL NADU	6	0	7	1	7	21	1	0	0	0
TELENGANA	1	0	2	0	5	8	1	0	0	0
TRIPURA	0	1	0	0	4	5	1	0	0	0
UTTAR PRADESH	11	0	15	3	16	45	1	1	0	0
UTTARAKHAND	1	0	1	0	6	8	1	0	0	0
WEST BENGAL	26	3	32	4	21	86	0	1	1	0
Total	**106**	**49**	**147**	**23**	**205**	**530**	**25**	**9**	**1**	**0**

*The number of seats mentioned above are provisional and may vary according to actual requirement of the Bank. **Candidates can apply for engagement in one State/UT only. Two or more applications from same candidate will be rejected. The Bank reserves the right to allot apprenticeship vacancy in any district of Selected State/UT as per administrative requirement.**

Abbreviations stand for: SC - Scheduled Caste; **ST** - Scheduled Tribe; **OBC** - Other Backward Classes;
EWS – Economically Weaker Section; **UR** – Unreserved.

Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form. OBC category candidates should submit the OBC certificate on the format prescribed by Govt. of India containing the 'non-creamy layer' clause, issued on or after 01.04.2026 till the date of document verification, in case provisionally selected. The candidate should be in possession of requisite OBC (NCL) certificate in the prescribed format in support of his / her claim for availing reservation on / or before the date of document verification.

****RESERVATION FOR PERSONS WITH BENCHMARK DISABILITY (PwBD):**

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPwD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time:

I. "OC" category: -

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under locomotors disability with following bench mark:

a. "**Leprosy cured person**" means a person who has been cured of leprosy but is suffering from:
i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye- lid but with no manifests deformity;
ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
iii. Extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;
b. "**Cerebral palsy**" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

c. "**Dwarfism**" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;

d. "**Muscular dystrophy**" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

e. "**Acid attack victims**" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance. f. Persons with Spinal Deformity (SD) and Spinal Injury (SI) shall be covered under the respective Sub category such as OA,OL,BA,BL,OAL,BLOA and BLA, as the case may be.

II. Visual Impairment ("VI" Category):

Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply:

a. **Blindness**:
i. Total absence of sight; OR
ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR
iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR

b. **Low Vision**:
i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR
ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

III. Hearing Impaired ("HI" Category):

a. **Deaf:** means person having 70 DB hearing loss in speech frequencies in both ears.
b. **Hard of Hearing:** means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

IV. "ID" Category:

Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

1. Intellectual disability.

a. **Autism Spectrum disorder (ASD)** means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical behaviours.
b. **"Specific Learning Disability" (SLD)** means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

c. **"Mental Illness" (MI)** means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence

2. "Multiple Disabilities" means multiple disabilities amongst clause "A"; "B"; "C";" D (1)

Note:

A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority, at any point during the process or thereafter.

PwBD/PwSD candidates may be subjected to authentication of UDID cards and disability certificates through the UDID portal or the concerned State issuing authority. PwBD/PwSD candidates may also be subjected to a fresh round of medical assessment by a medical board set up the bank to verify the authenticity of certificate and to confirm the disability type and percentage of disability as produced by the candidate in his/her disability certificate and to examine suitability of the candidate in terms of functional requirement of the job. Strict action against fraudulent disability certificates/UDID cards as per Sections 89 and 91 of the RPwD Act, 2016.

The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the "The Rights of Persons with Disabilities Act, 2016" and as per seats. These guidelines are subject to change in terms of Govt. of India guidelines/ clarifications, if any, from time to time.

B. Eligibility Criteria (As on 01.10.2026)	
Nationality/ Citizenship	A candidate must be either (i) a Citizen of India or (ii) a subject of Nepal or (iii) subject of Bhutan or (iv) a Tibetan Refugee who came over to India before Jan.1962 with the intention of permanently settling in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that of a candidates belong to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour certificate of eligibility has been issued by the Govt. of India.
Age	**Minimum 20 years and maximum 28 years as on 01.10.2026**

- Maximum age indicated is for Unreserved and EWS candidates.
- Please note that change of category submitted by the applicant will not be permitted at any stage.
- Relaxation in upper age limit will be available as detailed below:

Category		**Age relaxation**
• Scheduled Caste/Scheduled Tribe(SC/ST)		5 years
• Other Backward Classes (Non- creamy layer) {OBC-NCL}		3 years
• Persons With Benchmark Disability as defined under "The Rights of Persons with Disabilities Act, 2016"	PwBD (SC/ST)	15 years
	PwBD (OBC)	13 years
	PwBD (UR/EWS)	10 years
• Widows, divorced women and women legally separated from their husbands who have not remarried		Age concession upto the age of 35 years for UR/EWS, 38 years for OBC and 40 years for SC/ST

Candidates seeking age relaxation will be required to submit necessary certificate(s) in original along with photo- copies at the time of document verification or at any stage of the engagement process

Educational Qualification	Graduate degree from recognized University/ Institues approved by Govt. of India or its regulatory bodies. Candidate must have completed graduation and have Mark Sheets and Provisional/ Final Degree Certificate issued from the University/ Institute/ College for their graduation on or after 01.04.2022.

C. Duration of Training	Total Duration of training will be **one year from the date of contract.**
D. Stipend	A monthly stipend of Rs 16650/- (including subsidy amount if any by Govt. of India) shall be paid to the apprentice during the period of apprenticeship. **The apprentices are not eligible for any other allowances/ benefits.** **UCO bank will make payment of Rs 10,500/- into the apprentices account on monthly basis.** **Government share of stipend of Rs 6150/- (which is subject to change as per Govt. guidelines) will be directly credited to the apprentices' Bank account through DBT mode as per extant guidelines.**
E. Test of local language	The candidates applying for apprenticeship vacancies of a particular State/UT, should be proficient (reading, writing, speaking and understanding) in any one of the local languages of that State/UT. The test for knowledge of specified opted local language will be conducted as a part of selection process. It will be conducted during the process of document verification. Candidates who fail to qualify this test will not be engaged for apprentice. Candidates who produce 10th or 12th standard mark sheet/ certificate evidencing having studied the local language will not be required to undergo the language test.
F. Training Hours	The daily hours of training will be as applicable to the clerical staff of the Bank.

G. Mode of Selection

Selection of candidates who apply for engagement of apprentices in the Bank after paying the requisite online exam fees shall have to undergo the selection process which would comprise the following:

(i) Online Test (objective type):

The online written examination structure is as follows:

Name of Test	No. of Questions	Maximum Marks	Medium of Test
General/Financial Awareness	25	25	English/Hindi
General English	25	25	
Reasoning Ability & Computer Aptitude	25	25	
Quantitative Aptitude	25	25	
Total	**100**	**100**	

Total duration of examination will be 60 minutes.

- All eligible applicants who have paid the examination fee will receive the intimation from **BFSI Sector Skill Council of India** (BFSI SSC) with an online examination link, login credential on day before the date of the examination. Failure to register for the written test will result in the candidate being disqualified from further participation in the selection process. Information regarding the written test, including the date, centre, pattern of test, will be provided on the Bank's website. Candidates are required to regularly check the website for updates.

- Minimum qualifying marks for the online test for selection of apprentice is as per the following:

Category	Minimum Qualifying marks out of 100
General/EWS	40
SC/ST/OBC/PwBD	35

- Merit list will be drawn State wise and category wise. Candidates qualified in the test will be placed according to their written marks in descending order in respective States and Categories. In case more than one candidate scores same marks as cut-off marks in the merit list (common marks at cut off point) such candidate will be ranked in the merit list according to their age in descending order in respective States and categories.
- In case more than one candidate score same marks (same marks at cut off point) the candidate who is senior by age will be ranked higher in the merit list.
- Results of the candidates who have provisionally qualified for selection will be made available on the Bank's website.
- **Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank.**

(ii) Wait List:

Wait list of successful candidates may be declared by Bank at its own discretion to meet the requirement of the Bank in respect of non acceptance/non-reporting by the selected candidates from the first merit list.

(iii) Bank reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and provisional allotment etc.

(iv) PROCEDURE AND CONDITIONS FOR APPLYING FOR ONLINE ENTRANCE EXAMINATION

a) Only provisionally eligible candidates who have registered in NATS portal and applied for engagement as apprentices in UCO Bank in NATS portal will receive email communication from BFSI SSC to make payment of requisite examination fees / intimation charges through the ONLINE mode only, from **14.10.2026 to 29.10.2026** and no other mode of payment is acceptable.

b) Candidates can apply for engagement from only ONE State/UT which is preferably their home State/UT.

C) **Application / Examination fee/ Intimation Charges (Non-Refundable):**

The candidates are required to pay the non-refundable Application/Intimation/Examination Charges/ Fees irrespective of whether online test is attended by them or not and even if the candidate is shortlisted/selected or not for further process. The payment of these charges/fees must be made to BFSI SSC through the secure payment link provided in the application form.

Candidates shall make payment of the following requisite Application/Intimation/Examination Charges/ Fees through the ONLINE mode only. No other mode of payment will be accepted:

S No	Category	Total Fee / Charges
1	Scheduled Caste (SC) / Scheduled Tribe (ST) candidates	Rs.200/-plus GST
2	Person with Benchmark Disability (PwBD) candidates	Rs.200/- plus GST
3	General, EWS and Other Backward Class (OBC) - Male candidates	Rs.800/- plus GST
4	General, EWS and Other Backward Class (OBC) - Female / Transgender candidates	Rs.600/- plus GST

Fee/ Intimation charges once paid will NOT be refunded on any account nor can it be held in reserve for any other exam or selection.

d) Application once made will not be allowed to be withdrawn and fee once paid will NOT be refunded under any circumstances nor can it be adjusted against any other engagement process.

Note:

i. Candidates must register for the written test to partcipate. Failure to register for the written test will result in the candidate being disqualified from further participation in the selection process.

ii. The details to be entered for registration of online examination should match with the one entered on NATS portal. Any change/alteration may disqualify the candidature.

iii. Incomplete registration in any respect will not be considered as valid. No communication will be entertained in this regard.

v. Any information submitted by an applicant during the process shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences, in case the information/ details furnished by him/ her are found to be false at a later stage.

v. The Bank reserves the right to reject any application not suiting the Bank's requirements without assigning any reason whatsoever and call only the candidates who fulfil the eligibility criteria.

(v) EXAMINATION LINK

a) All eligible applicants who have paid the examination fee will receive the intimation from **BFSI Sector Skill Council of India** (BFSI SSC) with an online examination link, login credential on day before the date of the examination.

b) All applicants will have to give the online examination on the given date and time using the own camera enabled desktop / laptop or tablet or smartphone from their own residence but have to maintain isolation from other family members during period of the examination.

c) All applicants have to display (for capturing image) the Aadhar Card as ID Proof which they have uploaded on the NATS apprenticeship portal.

d) Except for PwBD candidates, no candidate will be allowed to have anyone else near him/her while giving online examination. The guidelines for the same shall be provided by the exam conducting agency.

Note: Other detailed information regarding the examination process will be given in the "Information Handout", and the same will be made available to all eligible candidates through email to be sent by BFSI SSC.

(vi) ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

1. Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

2. At the time of Examination, if a candidate is/has been found guilty of:

- using unfair means during the examination or
- impersonating or procuring impersonation by any person or
- misbehaving during the examination or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose
- resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:
  (a) to be disqualified from the examination for which he/she is a candidate
  (b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank

(c) For termination from the apprenticeship training, if he/she has already joined the apprenticeship training of the Bank.

Important: The test conducting agency, would be analysing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by test conducting agency in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, in such cases Bank reserves the right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

H. Other Terms of Engagement of Apprentice:

1. The Candidates should not have undergone Apprenticeship either with UCO Bank or any other organization earlier or pursuing the Apprenticeship Training as per the Apprentices Act 1961 as amended from time to time. It is further clarified that any Apprentices terminated by its organisation where he/she was undergoing of Apprentice shall not be eligible to be considered.
2. Candidates, who had training or job experience for a period of one year or more after completing the education qualifications, shall not be eligible for being engaged as Apprentices.
3. **Every Apprentice undergoing apprenticeship training in our Bank shall be a trainee for all the purposes and not considered as a worker or employee of the Bank as such the provisions of any law with respect to labour shall not apply to or in relation to such apprentice. He/She will not be entitled to receive any benefits which are available for the employees of the Bank.**
4. **The apprentice shall have no right to claim employment in Bank after completion of the training.**
5. **Bank does not have any obligation to offer regular employment to apprentice during or after completion of apprenticeship period.**
6. Candidates shall be relieved from the respective area after immediate completion of apprenticeship period. **The apprentices will have no right to claim for regular employment in the bank based on the apprenticeship training undergone and such apprenticeship training will not cast any liability on the bank for providing any job to any such apprentice.**
7. Providing Transport/Hostel facility or any other form of residential accommodation during Apprentice training is not under the scope and Bank is not liable to the same in whatsoever manner.
8. Candidates selected for training will not be allowed to withdraw from training except for reasons which are beyond their control. Before commencement of the training, the candidates will have to execute a Contract of Apprenticeship. Those who absent themselves are liable to refund the whole cost of their training as well as the amount received as stipend as determined by the Central Apprenticeship Advisor/ Govt. guidelines issued time to time in this regard.
9. During the period of Apprenticeship, the selected Apprentices will be governed by Apprentices Act, 1961 (as amended from time to time) and Bank policy/guideline in this respect will be applicable mutatis mutandis.
10. The contract of Apprentice shall automatically get terminated on expiry of the period of Apprenticeship Training and no separate notice of termination of contract will be issued by Bank.
11. The contract of Apprenticeship shall be terminated, if the apprentice does not report at the Bank's Training venue on the date of commencement of on the job training without any notice, cost and compensation thereof.
12. The provision of any law with respect to Labour such as PF, ESI, Bonus shall NOT be applicable to or in relation to such apprenticeship.
13. The Apprentices are prohibited from joining / forming any Union Body.

I. Procedure for Application: ONLINE

Candidates are required to have a valid Personal E-Mail ID and Contact Number. It should be kept active till completion of this engagement process. Bank may send call letters for written test/ personal interview on the registered E-Mail ID. In case, a candidate does not have a valid personal E-Mail ID, he/she should create his/her personal E-Mail ID before applying.

J. HOW TO APPLY

i. Candidates can apply online, and no other mode of application will be accepted. Candidates should mandatorily first register themselves, if eligible, in the apprenticeship portals of Government of India viz NATS portal https://nats.education.gov.in (Navigate to the "Student Register/Login" section)

ii. In case the candidates are facing issues in getting themselves registered they are advised to go through the help manual available on the respective apprenticeship portals. For NATS portal refer to "Candidate User Manual" on **https://nats.education.gov.in/assets/manual/student_manual.pdf**

iii. All candidates are supposed to remember their respective login id and passwords of the apprenticeship portals as applicable to them, as they will be repetitively visiting the apprenticeship portals for various activities till their completion of the apprenticeship program

iv. For NATS portal, candidates can view the Apprenticeship Advertisement of "UCO Bank" after login into the portal by visiting **https://nats.education.gov.in/student_type.php.**

v. It is very IMPORTANT for all candidates who have applied to MAKE NOTE of their Enrolment Id (issued by NATS portal) for all the future correspondence.

vi. All Candidates who have applied successfully for the Apprenticeship Opportunity/Advertisement on NATS will receive an email from BFSI SSC (info@bfsissc.com) inviting them to give required details about the caste category, choice of districts for their training, etc. and make the payment of the Application Fees.

vii. Candidates should scan their photograph, signature & documents as detailed under guidelines for respective apprenticeship portals.

viii. Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained at a later stage. Prior to submission of the online application, candidates are advised to verify the details in the online application form and modify the same if required.

ix. No change is permitted after clicking on SUBMIT button. Visually Impaired candidates will be responsible for getting the details filled in/carefully verifying, in the online application and ensuring that the same are correct prior to submission as no change is possible after submission.

x. The name of the candidate should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change/ alteration found may disqualify the candidature.

xi. An online application which is incomplete in any respect and unsuccessful Application fee payment will not be considered as valid.

xii. Candidates shall also be required to submit supporting documents such as Date of Birth Proof, Graduation/Mandatory Qualification Certificate/s, Other Certifications, etc. at the time of registering on the apprenticeship portals or as and when advised by the Bank or BFSI SSC.

xiii. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website.

xiv. UCO Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control UCO Bank.

xv. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form.

xvi. Candidates are hence requested to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

xvii. In case of any queries & clarification, email can be sent to the info@bfsissc.com.

Note:

1. The name of the candidate should be filled correctly in the application as it appears in OVD/certificates/Mark sheets. Any change/alteration may disqualify the candidature.
2. An application which is incomplete in any respect will not be considered as valid. No communication will be entertained in this regard.
3. **Candidates are advised to carefully fill in the application form themselves as no change in any of the data filled in the application form will be possible/ entertained**.
4. Please note that the above procedure is the only valid procedure for applying. No other mode of application would be accepted and such applications would be rejected.
5. Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (complete) application will be considered.
6. Any information submitted by an applicant in his/ her online application form shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences, in case the information/ details furnished by him/ her are found to be false at a later stage.

K. GENERAL INFORMATION:-

1. Before applying candidates should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement and ready to comply with the requirements and terms & conditions contained in this advertisement. The candidates are, therefore, advised to carefully read the advertisement and thereafter complete filling up of application form and submit the same as per the instructions given in this regard.
2. Candidate should indicate the percentage obtained to the nearest two decimals in the application. Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated in the application. If called for document verification, the candidate will have to produce a certificate issued by the appropriate authority inter-alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms.
3. The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this notice, including criteria for qualifying/method and procedure for selection.
4. Call letter/advice will be sent via registered e-mail. Candidates are advised to keep their e-mail ID active for receiving advices.
5. Candidates will have to produce original certificates for educational qualifications, age, category etc. at the time of document verification, in support of his/her eligibility, as per the details furnished in the application, failing which their candidature will be cancelled.
6. Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, acceptance or rejection of applications, mode of selection, the documents to be produced, cancellation of the selection process either in part or full and any other matter relating to engagement will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained by the Bank in this regard.
7. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST/OBC candidates, at the time of document verification/engagement, if called for.
8. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, issued on or after 01-04-2026 till the date of document verification.
9. Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India for the relevant financial year i.e. valid for FY 2026-27 for the financial year 2025-26.

10. PwBD candidates should produce disability certificate, on prescribed format issued by a competent authority as per the Government of India Guidelines.
11. No Ex-servicemen / Disabled Ex-Servicemen shall be engaged as an apprentice and there is no reservation to Ex-servicemen/ Disabled ex-servicemen in the apprentice engagement.
12. Filling up of the seats is solely at the discretion of the Bank based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
13. Candidate will appear for the document verification at the allotted centre at his/her own risk and expenses and UCO Bank will not be responsible for any injury or losses etc. of any nature. The Bank will not reimburse or bear any travelling expenses that may be incurred by the candidate during the process.
14. Request for change of contact no./address/ email ID/written test centre will not be entertained.
15. Canvassing in any form will be a disqualification.
16. Applicants are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet. or website jam. Bank does not assume any responsibility for the applicants not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of UCO Bank.
17. Intimations, wherever required will be sent by email and/ sms only to the email ID and mobile number mentioned in the online application form. Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank's website **www.uco.bank.in** for latest updates.
18. Any dispute arising out of and/or pertaining to the process of engagement under this advertisement shall be subject to the sole jurisdiction of the Courts situated at Kolkata.

19. **ANNOUNCEMENTS:**

    All further announcements/ details pertaining to this process will only be published/ provided on Banks website **www.uco.bank.in** from time to time.

20. In case it is detected at any stage of engagement of apprentice that a candidate does not fulfil the eligibility norms and/ or that he/ she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is / are detected even after engagement, his /her training is liable to be terminated without notice. Decision of Bank in all matters regarding eligibility, selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Bank in this regard. **Bank reserves all rights pertaining to this engagement and would be final.**

    Bank is not responsible for printing errors, if any.

Place: Kolkata
Date: 13-10-2026

Chief General Manager
HRM Department

FORM-SC/ST

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM

1. This is to certify that Sri / Smt / Kumari* ..... son/daughter* of ..... of village/town* ..... in District / Division* ..... of the State / Union Territory* ..... belongs to the ..... Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under:

@The Constitution (Scheduled Castes) Order, 1950;
@The Constitution (Scheduled Tribes) Order, 1950;
@The Constitution (Scheduled Castes)(Union Territories)Orders, 1951;
@The Constitution (Scheduled Tribes)(Union Territories)Order, 1951;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976.]:

@The Constitution (Jammu and Kashmir) Scheduled Castes Order1956;
@The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959;
@The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;
@The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;
@The Constitution (Pondicherry) Scheduled Castes Order 1964;
@The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967;
@The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;
@The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;
@The Constitution (Nagaland) Scheduled Tribes Order, 1970;
@The Constitution (Sikkim) Scheduled Castes Order, 1978;
@The Constitution (Sikkim) Scheduled Tribes Order, 1978;
@The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989;

 # 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* certificate issued to Shri / Smt / Kumari* ..... Father /Mother of Sri / Smt / Kumari ..... of village/town* ..... in District/Division* ..... of the State/Union Territory*..... who belongs to the Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* of ..... issued by the .....[Name of the prescribed authority] vide their order No. dated .....

#3. Shri/*Smt*/Kumari* …….and/or* his/her* family ordinarily reside(s) in village/town* ……..of ……District / Division* of the State / Union Territory* of ……

Signature ……

****Designation ……**

Place: **[With seal of Office]**
Date : **State/Union Territory**

*Please delete the words which are not applicable.
@ Please quote specific Presidential Order.
# Delete the paragraph which is not applicable.

Note: The term "Ordinarily reside (s)" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

List of authorities empowered to issue Caste / Tribe Certificates:

I. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/ 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
II. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
III. Revenue Officer not below the rank of Tehsildar.
IV. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.
V. Administrator/Secretary to Administrator/ Development Officer (Lakshadweep)

Note :The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time, as per Government of India Guidelines.

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ATTENTION: The OBC (Non- creamy layer) certificate should be issued on or after 01.04.2026 till the date of document verification

FORM- OBC
OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kum* _____son/daughter* of _____ of village/Town* _____ in District/Division* _____ in the State/ Union Territory _____ belongs to the _____ community which is recognized as a backward class under:

I. Resolution No.12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No.186 dated 13/09/93.
II. Resolution No.12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No.163 dated 20/10/94.
III. Resolution No.12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No.88 dated 25/05/95.
IV. Resolution No.12011/96/94-BCC dated 09/03/96.
V. Resolution No.12011/44/96-BCC dated 06/12/96 published in the Gazette of India Extraordinary Part I Section I No.210 dated 11/12/96.
VI. Resolution No.12011/13/97-BCC dated 03/12/97.
VII. Resolution No.12011/99/94-BCC dated 11/12/97.
VIII. Resolution No.12011/68/98-BCC dated 27/10/99.
IX. Resolution No.12011/88/98-BCC dated 06/12/99 published in the Gazette of India Extraordinary Part I Section I No.270 dated 06/12/99.
X. Resolution No.12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No.71 dated 04/04/2000.
XI. Resolution No.12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No.210 dated 21/09/2000.
XII. Resolution No.12015/9/2000-BCC dated 06/09/2001.
XIII. Resolution No.12011/1/2001-BCC dated 19/06/2003.
XIV. Resolution No.12011/4/2002-BCC dated 13/01/2004.
XV. Resolution No.12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No.210 dated 16/01/2006.
XVI. Resolution No.12011/9/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No.67 dated 12/03/2007.
XVII. Resolution No.12015/2/2007-BCC dated 18/08/2010.
XVIII. Resolution No.12015/13/2007-BCC dated 08/12/2011.

Shri/Smt./Kum._____and/or his/her family ordinarily reside(s) in the_____ District/Division of State. This is also to certify that he/she does not belong to the persons/ sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No.36012/22/93- Estt.[SCT], dated 08/09/93 which is

modified vide O.M. No.36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide O.M. No.36033/3/2004-Estt.(Res.) dated 14/10/2008 or the latest notification of the Government of India.

Dated :
District Magistrate /
Deputy Commissioner
/ Competent Authority
Seal
***Please delete the word(s) which are not applicable.**

NOTE :

a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
b) The authorities competent to issue Caste Certificates are indicated below :
    i. District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
    ii. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
    iii. Revenue Officer not below the rank of Tehsildar and
    iv. Sub-Divisional Officer of the area where the candidate and/or his family resides.

Note : The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

ATTENTION: The certificate should be valid for the year 2026-27 for the financial year 2025-26

FORM - EWS

Government of ……..

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

(Prescribed proforma subject to amendment from time to time)

Certificate No. _____

Date : _____

VALID FOR THE YEAR ……

This is to certify that Shri/Smt./Kumari ……..……..….son/daughter/wife of permanent resident of……..Village/Street…… Post Office…….. District…… in the State/Union Territory …… Pin Code whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets*** :

I. 5 acres of agricultural land and above;

II. Residential flat of 1000 sq. ft. and above;

III. Residential plot of 100 sq. yards and above in notified municipalities;

IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari …… belongs to the caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office ……

Name ……

Designation ……..

Recent Passport size attested photograph of the applicant

*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc

**Note 2 :The term 'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3 : The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :-

The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

FORM-I

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in cases of blindness)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size attested photograph of the applicant

Certificate No. : **Date :**

This is to certify that I have carefully examined Shri/Smt./Kum. _____son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY)_____Age _____years, male/female _____registration No. _____ permanent resident of House No._____Ward/Village/Street _____Post Office_____District_____State_____, whose photograph is affixed above, and am satisfied that :

(A) he/she is a case of :

- locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is

(C) He/She has _____ % (in figure)_____ percent (in words) permanent locomotor disability/ dwarfism /blindness in relation to his/her _____(part of body) as per guidelines (_____number and date of issue of the guidelines to be specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thum b impression of the person in whose favour disability certificate is issued.

FORM - II

Certificate of Disability

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size attested photograph of the applicant

Certificate No. : **Date :**

This is to certify that I have carefully examined Shri/Smt./Kum. _____son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY)_____Age _____years, male/female _____registration No. _____ permanent resident of House No._____Ward/Village/Street _____Post Office_____District_____State_____, whose photograph is affixed above, and am satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines ((……number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	**Locomotor disability**	@		
2	**Muscular Dystrophy**			
3	**Leprosy cured**			
4	**Dwarfism**			
5	**Cerebral Palsy**			
6	**Acid Attack Victim**			
7	**Low vision**	#		
8	**Blindness**	#		
9	**Deaf**	£		
10	**Hard of Hearing**	£		
11	**Speech and Language Disability**			
12	**Intellectual Disability**			
13	**Specific Learning Disability**			
14	**Autism Spectrum disorder**			

15	**Mental-illness**			
16	**Chronic Neurological Conditions**			
17	**Multiple sclerosis**			
18	**Parkinson's disease**			
19	**Haemophilia**			
20	**Thalassemia**			
21	**Sickle Cell disease**			

(B)In the light of the above, his/her over all permanent physical impairment as per guidelines (_____number and date of issue of the guidelines to be specified), is as follows :-

In figures :-_____percent

In words :- _____percent

2.This condition is progressive/non-progressive/likely to improve/not likely to improve.

3.Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____months, and therefore this certificate shall be valid till (DD / MM / YY) _____ _____ _____

@ - e.g. Left/Right/both arms/legs # - e.g. Single eye

£ - e.g. Left / Right / both ears

4.The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.

FORM - III

Certificate of Disability

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent Passport size attested photograph of the applicant

Certificate No. : **Date :**

This is to certify that I have carefully examined Shri/Smt./Kum._____ son/wife/daughter of Shri _____Date of Birth(DD/MM/YY)_____Age_____ years, male/female _____Registration No. _____ permanent resident of House No. _____Ward/Village/Street_____ Post Office_____ District _____ State_____, whose photograph is affixed above, and am satisfied that he/she is a Case of _____disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (……number and date of issue of the guidelines to be specified) and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	**Locomotor disability**	@		
2	**Muscular Dystrophy**			
3	**Leprosy cured**			
4	**Cerebral Palsy**			
5	**Acid Attack Victim**			
6	**Low vision**	#		
7	**Deaf**	£		
8	**Hard of Hearing**	£		
9	**Speech and Language Disability**			
10	**Intellectual Disability**			
11	**Specific Learning Disability**			
12	**Autism Spectrum disorder**			
13	**Mental-illness**			
14	**Chronic Neurological Conditions**			
15	**Multiple sclerosis**			

16	**Parkinson's disease**			
17	**Haemophilia**			
18	**Thalassemia**			
19	**Sickle Cell disease**			

(Please strike out the disabilities which are not applicable.)

2.The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3.Reassessment of disability is :

(i)not necessary,

Or

(ii)is recommended / after years months, and therefore this certificate shall be valid till (DD / MM / YY)

@ - e.g. Left/Right/both arms/legs # - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4.The applicant has submitted the following documents as proof of residence:-

Authorised Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued.